SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 (Mark One) x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (FEE REQUIRED) \_ \_ \_ For fiscal year ended December 31, 1997 OR TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (NO FEE REQUIRED) to .... For the transition period from \_\_\_\_\_ Commission File Number: 1-8325 MYR GROUP INC. (Exact name of registrant as specified in its charter) Delaware 36-3158643 \_\_\_\_\_ \_\_\_\_\_ (State or other jurisdiction (I.R.S. Employer of incorporation) Identification No.) 1701 W. GOLF ROAD, ROLLING MEADOWS, IL 60008 (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: (847) 290-1891 Securities registered pursuant to Section 12(b) of the Act: Name of each exchange Title of each class on which registered \_\_\_\_\_ -----Common Stock, \$1 par value New York Stock Exchange Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 12 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes x No

\_\_\_\_\_ \_\_\_\_

The aggregate market value of the registrant's Common Stock, \$1 par value, held by non-affiliates of the registrant as of March 12, 1998, was \$53,090,953 based on the closing price on that date on the New York Stock Exchange. As of March 12, 1998, 5,591,598 shares of the registrant's Common Stock, \$1 par value were outstanding.

### DOCUMENTS INCORPORATED BY REFERENCE

Those sections or portions of the definitive proxy statement of MYR Group Inc. for use in connection with its annual meeting of stockholders to be held May 6, 1998 are incorporated by reference into Part III of this annual report.

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MYR GROUP INC.

PART I

#### ITEM 1. BUSINESS

The Company was organized under the laws of Delaware in April 1982, to serve as a holding company. Its principal assets consist of all of the outstanding shares of capital stock of The L. E. Myers Co., a Delaware corporation ("Myers"), Hawkeye Construction Inc., an Oregon corporation ("Hawkeye"), Harlan Electric Company, a Michigan corporation ("Harlan"), and D.W. Close Company Inc., a Washington Corporation ("D.W. Close"). Myers is based in Rolling Meadows, Illinois and is the successor to another Delaware corporation of the same name which was organized in 1914 to succeed a business established in 1891 by Lewis E. Myers. Hawkeye was acquired by the Company in 1991 and its principal place of business is Troutdale, Oregon. Harlan was acquired by the Company in 1995 and is headquartered in Rochester Hills, Michigan. Harlan has two subsidiaries: Sturgeon Electric Company, Inc., a Michigan corporation ("Sturgeon") with its principal place of business in Henderson, Colorado, acquired by Harlan in 1974 and Power Piping Company, a Pennsylvania corporation ("Power Piping") with its principal place of business in Pittsburgh, Pennsylvania, acquired by Harlan in 1963. Comtel Technology, Inc., ("Comtel") a Colorado Corporation is a wholly owned subsidiary of Sturgeon. Comtel was organized in 1983 and its principal place of business is Broomfield, Colorado. The Company acquired D.W. Close on May 1, 1997. D.W. Close was organized in 1979 as a Washington corporation and its principal place of business is Seattle, Washington. As used under this Item 1 and Item 2, the term "Company" refers collectively to MYR Group Inc. and its direct and indirect subsidiaries and predecessors, unless the context otherwise requires.

The consolidated financial statements and notes thereto set forth in Part II, Item 8 of this report contain information regarding Harlan and its subsidiaries from January 3, 1995 and D.W. Close since May 1, 1997.

The general offices of the Company are located at 1701 West Golf Road, Rolling Meadows, Illinois.

### CONSTRUCTION SERVICES

The Company conducts its business through its direct and indirect operating subsidiaries. The construction services performed by the Company include electric utility line construction, commercial and industrial electrical construction, traffic signal and street lighting construction services, telecommunication construction services and mechanical construction.

Myers, Hawkeye, Harlan, Sturgeon and D.W. Close are involved in the construction and maintenance of electric transmission lines, substations, distribution systems and lighting systems for electric utilities and industrial users of similar systems and providing construction services to the telecommunication market. These services are frequently referred to as "outside" or "line" electrical construction service. The Company generally serves the electric utility industry as a prime construction contractor. Designs and specifications for a project are usually prepared by the clients or their agents. The Company supplies the management, labor, equipment and tools necessary to construct the project. Construction materials are generally supplied by the clients although the Company occasionally may be required to procure and supply the construction materials. Most contracts undertaken by the Company are completed within twelve months, although certain contracts may extend for longer periods.

Myers, Hawkeye, Harlan, Sturgeon and D.W. Close provide construction services to the "outside" telecommunication market nationwide. These services include the installation of foundations and towers for PCS wireless communication installations, fiber optic and copper communication installation for the transmission of voice, data and video. The Company, through Sturgeon, Comtel and D.W. Close also installs telecommunications/teledata services which include LAN/WAN, telephone, video, voice, data, security and fire alarm.

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The Company, through Sturgeon and D.W. Close, provides electric construction and maintenance services to the commercial and industrial marketplace. These services are typically referred to as "inside" electrical construction. The Company's work in the commercial and industrial electric construction market place is most often performed as a subcontractor to a general contractor, however, the Company does perform certain commercial and industrial construction services as a prime contractor. Commercial and industrial electrical maintenance services are frequently performed by the Company as a prime contractor. The Company generally provides the materials to be installed as a part of the scope of these contracts which vary greatly in size and duration. The Company provides such construction services on many varied types of projects including airports, hospitals, hotels and casinos, arenas and convention centers, and manufacturing and process facilities. On occasion, a subsidiary of the Company will enter into a joint venture with another contractor to perform a specific project. In these cases the subsidiary and the other contractor will typically share in the profits or losses on the project in the percentage determined by the joint venture agreement. The joint venture agreement will define the obligations of the subsidiary and the other contractor with respect to the project and the management of the venture.

The Company, through Power Piping, provides mechanical construction and maintenance services for the steel industry, electric utility industry, chemical industry, food processors and other industrial customers located in the eastern half of the United States. These services are provided by the Company both as a prime contractor and as a subcontractor.

The Company's construction and maintenance crews are active year round in all geographic areas in which the Company operates. Winter weather in some northern areas and summer weather in some southern areas can adversely impact work schedules.

The Company is subject to the authority of state and municipal regulatory bodies concerned with the licensing of contractors. The Company has experienced no material difficulty in complying with the requirements imposed on it by such regulatory bodies.

The Company's operations are currently conducted primarily in the United States.

#### CUSTOMERS

Electric utilities, in the aggregate, represent the largest customer base of the Company. During the last five years, the Company's ten largest customers accounted for 43% of its consolidated contract revenues and its single largest

customer accounted for 7.8% of such revenue. General contractors, as a group, constitute a significant group of customers for the Company's commercial and industrial work. Municipal or other government funded large projects provide the Company with significant revenues when it is awarded all or a substantial part of the electrical construction work on such projects.

In 1997 the Company's ten largest customers accounted for 48.6% of annual revenues. The Company's single largest customer during 1997 was Atlandia Design, the General Contractor which is constructing the Bellagio Hotel and Casino in Nevada, accounting for 17.3% of such revenue.

#### CONTRACTS

The Company enters into contracts principally on the basis of competitive bids. Although there is considerable variation in the terms of the contracts undertaken by the Company, contracts will usually be either lump sum or unit price contracts pursuant to which the Company agrees to do the work for a fixed amount for the entire project or for the particular units of work performed. On occasion, the Company does obtain cost-plus contracts which provide for reimbursement of costs incurred by the Company, often within stated limits, plus the payment of a fee in a fixed amount or equal to a percentage of reimbursable cost. On occasion these cost-plus contracts require the Company to include a guaranteed not-to-exceed maximum price. Lump sum or unit price contracts have accounted for the larger portion of the Company's contract revenues in recent years. Such contracts typically place greater risks on the Company than do cost-plus contracts. A portion of the work performed by the Company requires performance and payment bonds at the time of execution of the

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contract. Contracts generally include payment provisions pursuant to which a 5% to 10% retainage is withheld from each progress payment until the contract work has been completed and approved.

The Company's backlog was \$136,400,000 at December 31, 1997, compared to \$134,900,000 at December 31, 1996. The varying magnitude and duration of projects undertaken by the Company may result in substantial fluctuations in its backlog from time to time. Substantially all of the December 31, 1997 backlog will be completed in 1998.

Certain of the projects which the Company undertakes are not completed in one accounting period. Revenue on construction contracts is recorded on the percentage-of-completion accounting method determined by the ratio of cost incurred to date on the contracts to management's estimates of total contract costs. Projected losses are provided for in their entirety when identified.

Some projects give rise to claims by the Company against its customers for additional compensation based upon such matters as scheduling changes, delays and interruptions or improper or revised specifications. The resolution of such claims often extends over several years. Management's judgment as to the possible outcome of such claims pending at the end of a financial reporting period is reflected in the Company's results of operations for such period and is revised in subsequent periods, if and as, required by developments with respect to such claims (see Note 1 to the Financial Statements).

#### COMPETITION

The Company's business is highly competitive. Competition is primarily based on the price of the construction services rendered and upon the reputation for quality, safety and reliability of the contractor rendering them.

The competition encountered by the Company can vary depending upon the type of construction services which it renders. The construction and maintenance service provided to electric utilities and industrial owners of similar systems often requires larger amounts of capital and more specialized equipment than the requirements for commercial construction. Larger electric utility projects require increased numbers of heavy duty equipment as well as stronger financial

resources to meet the cash flow requirements of these projects. These factors reduce the number of potential competitors on these projects to the larger competitors. The number of firms which generally compete for any electric utility project varies greatly depending on a number of factors, including the size of the project, its location and the bidder qualification requirements imposed upon contractors by the customer. Many of the competitors the Company encounters restrict their operations to one geographic area while a few operate nationally, as does the Company.

Competition for the electrical construction services provided by the Company to the telecommunication industry and to commercial and industrial customers varies greatly. Again, size and location of the project will impact which competitors and the number of competitors that the Company will encounter on any particular project. The individual relationships with general contractors developed over several years by particular contractors based upon prior projects worked together will impact the Company's and its competitors' opportunities to bid on certain projects. The equipment requirements for this type of work are not as significant as for the electric utility construction. Since commercial construction typically involves the purchase of materials by the contractor the financial resources to meet these requirements on particular projects may impact the competition the Company encounters. The Company has performed such construction services principally in the western half of the United States. Certain of the Company's competitors for this type of work operate nationally, however, the preponderance of the Company's competition operates regionally.

The Company's mechanical construction and maintenance service have been performed principally in the eastern half of the United States. The Company's competitors for this type of work operate regionally.

The Company's competition includes entities which operate solely as union contractors, solely as non-union contractors, or in certain cases, through related companies having both union and non-union contractors.

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In essentially all cases involving maintenance services provided by the Company, the Company's customers will also perform some or all of these types of services as well.

#### EMPLOYEES

At December 31, 1997, the Company had approximately 350 salaried employees including executive officers, district managers, project managers, superintendents, estimators, office managers, and staff and clerical personnel. The Company also employed approximately 3,650 hourly-rated employees, whose number fluctuates depending upon the number and size of the projects under construction by the Company at any particular time. Approximately 90% of the Company's hourly-rated employees were members of the International Brotherhood of Electrical Workers ("IBEW"), AFL-CIO. Such IBEW employees are represented by numerous local unions under various agreements with varying terms and expiration dates. Such local agreements are entered into by and between the IBEW local and the National Electrical Contractors Association, of which the Company is a member. On occasion the Company will employ employees who are members of other trade unions pursuant to multi-employer, multi-union project agreements.

#### ITEM 2. PROPERTIES

#### CONSTRUCTION EQUIPMENT

The Company owns a substantial amount of construction equipment. This equipment, which at December 31, 1997 had an aggregate cost of \$46,140,000 and a book value of \$11,654,000 includes, among other items, trucks, trailers, tractors, tension stringing machines, bulldozers, bucket trucks, digger derricks, cranes and construction tools. Circumstances often require the

Company to lease or rent various items of equipment in connection with its work on particular projects. The terms of these equipment leases and rental agreements are generally related to the length of time to complete the construction contract and sometimes include an option to purchase. The Company generally exercises the lease-purchase options with respect to such equipment, and in such cases, usually receives a credit toward the purchase price in the amount of all or a portion of the rentals paid on the lease.

### REAL ESTATE

The general offices of the Company occupy approximately 10,500 square feet of leased space in an office building at 1701 West Golf Road, Rolling Meadows, Illinois. The lease on these quarters expires in February, 2004. Rent expense for this property in 1997 totaled approximately \$159,000.

The Company owns land which at December 31, 1997 aggregated approximately 52 acres. Buildings owned by the Company as of the same date contained approximately 183,000 square feet of space and housed certain regional offices and equipment centers, as well as a number of small warehouses and garages.

Certain other regional locations, which were leased on December 31, 1997, contained approximately 123,000 square feet of enclosed space. Rentals for such property in 1997 totaled approximately \$1,082,000 and were under both long and short-term leases.

The following table sets forth Company acquisitions of all property and equipment, including acquisitions under capital leases, during each of the last three years.

Year	Amount
1997	\$4,173,000
1996	\$5,293,000
1995	\$4,959,000

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### ITEM 3. LEGAL PROCEEDINGS

The Company is a defendant in lawsuits arising in the ordinary course of its business. In the opinion of the Company's management, based in part upon the advice of its counsel, these lawsuits are covered by insurance, provided for in the consolidated financial statements of the Company, or are without merit, and the Company's management is of the opinion that the ultimate disposition of any of these pending lawsuits will not have a material adverse impact on the Company in relation to the Company's consolidated financial condition.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of security holders in the fourth quarter of the year ended December 31, 1997.

# PART II

ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The shares of Common Stock of the Company are listed and traded on the New York Stock Exchange. As of March 12, 1998 there were approximately 775 holders of record of the shares of Common Stock of the Company. The following table sets forth quarterly market price and dividend information per share for the Common Stock of the Company (see Note 18 to the Financial Statements).

Quarter Ended	Stock Price Range (1)	Dividends Declared (1)
December 31, 1997	\$12.44 - \$14.85	\$.033
September 30, 1997	10.50 - 14.18	.033
June 30, 1997	6.98 - 10.99	.033
March 31, 1997	7.20 - 8.40	.033
December 31, 1996	\$ 6.30 - \$ 7.73	\$.030
September 30, 1996	6.23 - 7.05	.030
June 30, 1996	6.15 - 7.05	.030
March 31, 1996	6.00 - 6.60	.030

(1) The stock price range and dividends declared reflect a five-for-three stock split in the form of a stock dividend on December 15, 1997.

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# ITEM 6. SELECTED FINANCIAL DATA

CONTINUING OPERATIONS

(DOLLARS IN THOUSANDS EXCEPT PER SHARE AMOUNTS)

YEARS ENI	DED DECEMBER 31	1997	1996	1995	1994	1993
FOR THE	Contract revenue	\$431,276	\$310,577	\$266,965	\$86,842	\$108,515
YEAR	Income Depreciation and	5,951	3,968	3,429	2,329	1,633
	Amortization Capital expenditures	5,580 4,173	6,091 5,293	6,189 4,959	3,191 4,449	2,892 3,432
	Interest expense	1,720	1,826	1,772	99	350
AT YEAR END	Backlog Working capital	\$136,400 22,598	\$134,900 14,171	\$ 69,100 15,490	\$28,200 8,595	\$ 26,150 8,636

	Property (net) Total assets Total long-term debt Shareholders' equity Shares outstanding	11 3	6,891 7,424 7,784 1,078 5,488	0	22,239 98,486 8,995 29,570 5,395	10 1 2	3,144 1,834 4,590 6,618 5,303	39	4,652 9,644 318 3,622 5,287	3	13,189 39,624 804 22,046 5,322
PER	Income										
SHARE	Basic	\$	1.09	\$	.74	\$	.65	Ş	.44	\$	.30
DATA	Diluted		.87		.62		.55		.42		.29
	Book value		5.66		5.48		5.02		4.47		4.14
	Stock price range										
	Low		6.98		6.00		4.78		4.39		3.83
	High		14.85		7.73		7.15		6.13		8.05
	Cash dividends		.1320		.1200		.1091		.0990		.0945

- NOTES: 1. Selected financial data for 1997, 1996 and 1995 includes Harlan Electric Company since the January 3, 1995 date of acquisition. The 1997 data includes D.W. Close Company since the May 1, 1997 date of acquisition. See Note 2 to the Financial Statements.
  - The selected financial data excludes discontinued operations (see Note 5 to the Financial Statements).
  - 3. All share and per share data have been adjusted for the four-for-three stock split in the form of a stock dividend in December 1995 and the five-for-three stock split in the form of a stock dividend in December, 1997.

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (all dollar amounts, except per share amounts, are in thousands)

Results of Operations Continuing Operations

Revenues increased by 38.9% to \$431,276 in 1997 from \$310,577 in 1996. The 1997 increase in revenues was due to a higher volume of commercial and industrial services, an increase in line work in California and the D.W. Close acquisition described in Note 2 to the Financial Statements. The commercial and industrial services include a major electrical job for a hotel and casino in Nevada that did not have significant revenue until the fourth quarter of 1996. The increase is also a result of the Company's success at capitalizing on the rapidly growing trend by its customers to outsource their electrical, telecommunication, facility management and mechanical construction and service requirements.

The use of alliances, primarily with our electrical utility customers, continued to increase. In 1997 alliances accounted for \$121,000 of revenues versus \$110,000 in 1996. Clients use alliances to award some or all of their construction requirements to one or more preferred contractors at competitively negotiated prices.

Revenue increased by 16.3% to \$310,577 in 1996 from \$266,965 in 1995. The 1996 increase is primarily due to increases in the line construction revenues as a result of the Company's electric utility alliances and storm work.

Gross profit increased by 25.3% to \$39,660 in 1997 from \$31,641 in 1996 due primarily to the growth in revenues. The gross profit percentage decreased to 9.2% in 1997 compared to 10.2% in 1996 due, in large part, to a greater percent of our commercial and industrial revenues coming from a significant cost-plus fixed fee job. The cost-plus fixed fee work generally involves lower financial risk, therefore generates lower margins.

Gross profit increased by 7.1% to \$31,641 in 1996 from \$29,547 in 1995. Gross profit as a percentage of revenue was 10.2% in 1996 compared to 11.1% in 1995.

The lower margin percentage in 1996 is primarily due to lower margins generated on the utility alliance work and in the Company's commercial and industrial business units. The commercial and industrial units have experienced increased competition. In addition, several commercial projects had lower than anticipated margins due to increases in scope and impact costs incurred which resulted in pending change orders and claims that were not recognized as revenues as of December 31, 1996.

Revenue and gross profit comparisons from quarter to quarter and comparable quarters of different periods may be impacted by variables beyond the control of the Company due to the nature of the Company's work as an outside electrical Contractor. Such variables include unusual or unseasonable weather and delays in receipt of construction materials on projects where the materials are provided to the Company by its clients. The different mix of the Company's work from period to period can impact gross margin percentage. As the percent of revenue derived for projects in which the Company supplies materials increases, the gross profit percentage will generally decrease. As the percentage of revenue derived from cost-plus work increases, margins may also decrease since this work involves lower financial risk. Finally, since the Company's revenues are derived principally from providing construction labor services, insurance costs, particularly for workers' compensation, are a significant factor in the Company's contract cost structure. Fluctuations in insurance reserves for claims under the retrospective rated insurance programs can have a significant impact on gross margins, either upward or downward, in the period in which such insurance reserve adjustments are made.

Selling, general and administrative expenses increased by 19.2% to \$28,164 in 1997 from \$23,623 in 1996. The increase reflects the inclusion of D.W. Close, additional compensation costs to support the higher volume of work, additional incentive compensation and profit sharing accruals as a result of higher profit levels and additional legal accruals on miscellaneous claims. Selling, general and administrative expenses as a percentage of revenues decreased to 6.5% in 1997 from

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7.6% in 1996 due to higher consolidated revenue volume spread over a relatively fixed expense base.

Selling, general and administrative expenses increased by 8.5% to \$23,623 in 1996 from \$21,780 in 1995. This represents 7.6% of revenues in 1996 in comparison to 8.2% in 1995. The overall increase is primarily due to additional compensation and safety program costs. The additional compensation costs reflect wage increases and additional operations and safety personnel to support the higher volume of work. The increase in safety program costs is a result of enhancements in the safety incentive program instituted in January 1996 for all MYR Group subsidiary companies.

Net interest expense was \$1,680 in 1997 compared to \$1,803 in 1996. Interest expense decreased in 1997 primarily due to the decrease in term debt used to acquire Harlan.

Net interest expense was \$1,803 in 1996 compared to \$1,707 in 1995. Interest expense increased in 1996 primarily due to short term borrowing used to finance the Company's increased working capital requirements.

Losses recognized from sales of property and equipment was \$76 in 1997 compared to gains recognized from sales of property and equipment of \$668 and \$220 in 1996 and 1995, respectively. The loss in the current year is primarily due to the sale and disposal of obsolete and damaged equipment as a result of a program to modernize the equipment fleet.

Net other income was \$178 in 1997 compared to net other expense of \$483 in 1996 and \$565 in 1995. The 1997 other income includes \$1,042 relating to the settlement of a lawsuit (see Note 5 to the Financial Statements). Offsetting this amount are bank fees, amortization of goodwill, costs accrued for the clean-up and move out of an operating unit's facility as a result of consolidating operations and the write off of an investment in land that has never been developed. The 1996 other expense consisted primarily of bank fees and amortization of non-competition agreements and goodwill. The decrease in 1996 is due to the non-competition agreements which became fully amortized in 1996.

Income tax expense was \$3,967 in 1997, \$2,432 in 1996 and \$2,286 in 1995. As a percentage of income the effective rate was 40.0% for 1997 and 1995 and 38.0% for 1996.

The Company's backlog was \$136,400 at December 31, 1997, \$134,900 at December 31, 1996 and \$69,100 at December 31, 1995. Substantially all of the current backlog will be completed within twelve months.

#### Discontinued Operations

As part of the sale in 1988 of its former engineering subsidiary, the Company retained certain rights and obligations in connection with a lawsuit with National Union Fire Insurance Company of Pittsburgh, PA. In June 1997, the Company settled the lawsuit and recorded the amounts received from the settlement, which resulted in a net gain from discontinued operations of \$602, including the income tax expense of \$402. In 1996, the Company recorded additional amounts, primarily legal expenses related to the National Union lawsuit, which resulted in additional losses of \$530, net of income tax benefits of \$325. See Note 5 to the Financial Statements.

### Liquidity and Capital Resources

The Company's financial condition continues to be strong at December 31, 1997 with working capital of \$22,598 as compared to \$14,171 in 1996 and \$15,490 in 1995. Working capital increased in 1997 primarily due to the cash received from the National Union settlement (see Note 5 to the Financial Statements), acquisition of D.W. Close and the increase in accounts receivable as a result of the higher volume of work. Working capital decreased in 1996 primarily due to the paydown of debt .

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The Company's current ratio was 1.29:1 at December 31, 1997 compared to 1.25:1 at December 31, 1996.

The acquisition of D.W. Close was completed on May 1, 1997. The purchase price was \$2,900. Of this amount \$400 was paid to the D.W. Close shareholder in cash with the remaining \$2,500 in the form of promissory notes to the seller. The cash portion of the purchase price was funded through the Company's cash balances and from bank debt (see Note 2 to the Financial Statements).

The Company has a \$20,000 revolving and \$2,500 term credit facility (see Note 8 to the Financial Statements). As of December 31, 1997 there were \$10,000 and \$2,500 outstanding under the revolver and term credit facility, respectively. The Company has outstanding letters of credit with banks totaling \$13,404, of which \$12,627 guarantees the Company's payment obligations under its insurance programs and \$777 which is a credit enhancement to guarantee an industrial revenue bond. The Company anticipates that its credit facility, cash balances and internally generated cash flows will continue to be sufficient to fund operations, capital expenditures and debt service requirements. The Company is also confident that its financial condition will allow it to meet long-term capital requirements.

The Company's Board of Directors has authorized the purchase of up to 555,556 shares of its common stock. No purchases were made in 1997, 1996 or 1995. At December 31, 1997 the balance available under the Board of Directors' authorization to purchase shares was 257,742.

Capital expenditures were \$4,173 in 1997, compared to \$5,293 in 1996 and \$4,959 in 1995. Capital expenditures during these periods were used for normal property and equipment additions, replacements and upgrades and includes \$232

of additions through capital leases in 1996. The Company plans to spend approximately \$5,700 on capital improvements in 1998.

Cash flows from operations were \$3,819 in 1997 compared to \$14,138 in 1996. This decrease is primarily the result of the increase in accounts receivable, offset by the proceeds received in the settlement of the National Union lawsuit (see Note 5 to the Financial Statements). The accounts receivable increase is primarily a result of the increase in the volume of work and due to an increase in retentions outstanding on a significant Commercial service contract.

Cash flows from operations were \$14,138 in 1996 compared to \$4,161 in 1995. This increase is primarily the result of the decrease in net underbillings from contracts in process and an increase in accounts payable due to large material purchases at year end for a specific job.

Cash flows used for investments in 1997 included \$4,173 of expenditures for property and equipment and \$241 for the acquisition of D.W. Close (see Note 2 to the Financial Statements). Cash flows were generated from the disposal of property and equipment amounting to \$404.

Cash flows used for investments in 1996 consisted mainly of expenditures for properties and equipment of \$5,061. This was offset by proceeds received from disposals of property and equipment of \$2,310, including \$1,300 in proceeds from the sale of a building.

During 1997, the Company had \$3,403 of net proceeds from issuance of long-term debt compared to repayments on its long-term debt of \$10,559 in 1996. The 1997 additional proceeds result from increases in the revolving credit facility to fund working capital needs for the higher volume of work, offset by scheduled paydowns in the term loan and proceeds received in the settlement of the National Union lawsuit. The 1996 repayments include approximately \$7,500, in unscheduled reductions of the line of credit used for working capital. As noted above, improvements in the net underbillings and proceeds from sales of property and equipment were significant factors that contributed to the Company's ability to make these additional debt repayments in 1996.

Cash flows for dividends were \$725, \$643 and \$575 in 1997, 1996 and 1995, respectively. Financing costs of \$133 in 1995 represented banking fees for the Harlan acquisition financing.

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#### Year 2000 Compliance

Over the next two years, most companies will face a potentially serious business problem because many software applications and business equipment developed in the past may not properly recognize calendar dates beginning in the year 2000. This problem could cause systems to become unstable, stop working altogether or provide incorrect data based upon dates.

In 1997, the Company began to evaluate and convert all systems that were not capable of performing properly in the year 2000 and beyond. All material systems within the Company are expected to be compliant by December 31, 1998. The evaluation, correction and testing of all material systems in the Company will include internal staff time as well as consulting and other expenses related to equipment upgrades and replacements and software modifications. The estimated costs associated with the project are not anticipated to be material to the financial position or results of operations in any given year and are being expensed as incurred.

The Company, in addition to the above, is also surveying all significant customers and suppliers to determine their compliance with the year 2000 issue and what impact, if any, their efforts will have on the Company's business.

In 1997, the Financial Accounting Standards Board Issued SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information". SFAS No. 131 establishes standards for reporting information about operating segments and related disclosures about products and services, geographic areas and major customers. This standard is effective for years beginning after December 15, 1997. It expands current disclosures and accordingly, will have no impact on the Company's reported financial position, results of operations and cash flows. The Company is assessing the impact of SFAS No. 131 on its current disclosures.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET PRICE - Not applicable

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ITEM 8. FINANCIAL STATEMENTS

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MYR GROUP INC.

RESPONSIBILITY FOR FINANCIAL STATEMENTS

The financial statements, and all other information in this annual report, were prepared by management which is responsible for their integrity and objectivity. Management believes the financial statements, which require the

use of certain estimates and judgments, fairly and accurately reflect the Company's financial position, operating results and cash flows, in accordance with generally accepted accounting principles. All financial information in this annual report is consistent with the financial statements.

Management maintains a system of internal controls which it believes provides reasonable assurance that, in all material respects, assets are maintained and accounted for in accordance with management's authorizations and transactions are recorded accurately in the books and records. The concept of reasonable assurance is based on the premise that the cost of internal controls should not exceed the benefits derived. To assure the effectiveness of the internal lines of responsibility and delegation of authority, the Company's formally stated and communicated policies require employees to maintain high ethical standards in their conduct of its business. These policies address, among other things, potential conflicts of interest; compliance with all laws, including those related to financial disclosure; and confidentiality of proprietary information.

The Audit Committee of the Board of Directors is comprised entirely of directors who are not employees of the Company. The committee reviews audit plans, internal controls, financial reports and related matters and meets regularly with the Company's management and independent auditors. The independent auditors have free access to the Audit Committee, without management being present, to discuss the results of their audits or any other matters.

Deloitte & Touche LLP, independent auditors, have audited the financial statements of the Company. Their report is presented on page 16. Their audit includes a study and evaluation of the Company's control environment, accounting systems and control procedures. Deloitte & Touche LLP advises management and the Audit Committee of significant matters resulting from their audit of our financial statements and consideration of our internal controls.

Charles M. Brennan III Chairman and Chief Executive Officer

Elliott C. Robbins Senior Vice President, Treasurer and Chief Financial Officer

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MYR GROUP INC.

INDEPENDENT AUDITORS' REPORT

Board of Directors and Shareholders MYR Group Inc.:

We have audited the accompanying consolidated balance sheets of MYR Group Inc. and subsidiaries as of December 31, 1997 and 1996, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the three years in the period ended December 31, 1997. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of MYR Group Inc. and subsidiaries at December 31, 1997 and 1996, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 1997 in conformity with generally accepted accounting principles.

Deloitte & Touche LLP Chicago, Illinois March 18, 1998

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MYR GROUP INC.

CONSOLIDATED BALANCE SHEET

(Dollars in thousands)

DECEMBER 31			1997	1996		
ASSETS	Current assets:					
1100210	Cash and cash equivalents	Ś	3,757	ŝ	1.011	
	Accounts receivable (Note 3)	т	75,414			
	Costs and estimated earnings in excess		- /			
	of billings on uncompleted contracts (Note 4)		14,919		10,760	
	Deferred income taxes (Note 10)		5,322		4,896	
	Other current assets		587		471	
	Total current assets		99,999		70,646	
	Property and equipment-net (Notes 2, 6 and 8)		16,891		22,239	
	Intangible assets - net (Note 2)		-		2,466	
	Other assets (Note 5)		534		3,135	
	Total assets	\$	117,424	\$	98,486	
LIABILITIES	Current liabilities:					
	Current maturities of long-term debt (Note 8)	Ş	13,462	\$	4,445	
	Accounts payable		19,727		17,721	
	Billings in excess of costs and estimated					
	earnings on uncompleted contracts (Note 4)		9,183		,	
	Accrued liabilities (Note 9)		35,029		28,805	
	Total current liabilities		77,401		56 <b>,</b> 475	
	Long-term liabilities:					
	Long-term debt (Note 8)		7,784		8,995	
	Deferred compensation		415		399	
	Deferred income taxes (Notes 2 and 10)		746		3,047	
	Total liabilities		86,346		68,916	

SHAREHOLDERS' EQUITY	Common stock - par value \$1 per share; authorized 10,000,000 shares; issued		
	5,582,251 shares	5,582	3,350
	Additional paid-in capital (Note 2)	-	5,965
	Common stock held in Treasury, at cost: 1997- 94,131 shares and		
	1996- 188,135 shares (Note 12)	(522)	(1,043)
	Retained earnings (Note 2)	27,238	22,121
	Restricted stock awards and shareholder notes		
	receivable (Note 14)	(1,220)	(823)
	Total shareholders' equity	31,078	29,570
	Total liabilities and shareholders' equity	\$ 117,424	\$ 98,486

The "Notes to Financial Statements" are an integral part of this statement.

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MYR GROUP INC.

CONSOLIDATED STATEMENT OF OPERATIONS

(Dollars in thousands except per share amounts)

YEARS ENDED DECEMBER 31		1997		1996		1995
Contract revenue	Ş	431,276	Ş	310,577	Ş	266,965
Contract cost		391,616		278,936		237,418
Gross profit		39,660		31,641		29,547
Selling, general and administrative expenses		28,164		23,623		21,780
Income from operations Other income (expense)		11,496		8,018		7,767
Interest income		40		23		65
Interest expense		(1,720)		(1,826)		(1,772
Gain (loss) on sale of property and equipment		(76)		668		220
Other		178		(483)		(565
Income from continuing operations						
before income taxes		9,918		6,400		5,715
Income tax expense (Note 10)		3,967		2,432		2,286
Income from continuing operations		5,951		3,968		3,429
Gain (loss) from discontinued operations (Note 5)		602		(530)		-
Net income	Ş	6,553		3,438	\$	3,429
======================================						
Earnings per share (Note 13) - Basic:	Ş	1.09	Ş	.74	\$	.65
Income from continuing operations		.11		(.10)		-
Gain (loss) from discontinued operations						
Net income	\$	1.20	Ş	.64	\$	.65
Earnings per share (Note 13) - Diluted:		.87		.62		.55
Income from continuing operations	\$	.09	\$	(.08)	\$	-
Gain (loss) from discontinued operations						
Net income	Ş	.96	Ş	.54	\$	.55

The "Notes to Financial Statements" are an integral part of this statement.

# MYR GROUP INC.

CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(Dollars in thousands)

	Common Stock Issued	Additional Paid-In	Treasury Stock	Retained Earnings	Restricted Stock Awards and Shareholder Note Receivable	Total
Balance January 1, 1995 Four-for-three stock split Issuance of 17,112 common shares upon exercise of	\$ 2,512	\$ 6,757				\$ 23,622
stock options Net income Dividends paid Shareholder note payment		(21)	95	3,429 (575)	68	74 3,429 (575 68
Balance December 31, 1995 Issuance of 12,222 common shares					(408)	
upon exercise of stock options Issuance of 78,783		(21)	68			47
common shares for restricted stock awards Amortization of unearned restricted		88	437		(525)	-
stock awards Net income Dividends paid				3,438 (643)	42	42 3,438 (643
Shareholder note payment					68	68
Balance December 31, 1996 Five-for-three stock split	3,350 2,232	5,965 (2,232)	(1,043)	22,121	(823)	29,570
Claim settlement (Note 2) Issuance of 41,660 common shares upon exercise of		(3,994)		(711)		(4,705
stock options Issuance of 52,343 common shares for		(56)	231			175
restricted stock awards Amortization of unearned restricted		317	290		(607)	
stock awards Net income				6,553	142	142 6,553
Dividends paid Shareholder note payment				(725)	68	(725 68
Balance December 31, 1997	\$ 5,582	s –	\$ (522)	\$ 27,238	\$ (1,220)	\$ 31.078

The "Notes to Financial Statements" are an integral part of this statement.

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MYR GROUP INC.

CONSOLIDATED STATEMENT OF CASH FLOWS

(Dollars in thousands)

YEARS ENDED DECEMBER 31	1997	1996	1995

CASH	Net income	\$ 6,553	\$ 3,438	\$ 3,429
FLOWS	Adjustments to reconcile net income			
FROM	to cashflows from continuing operations:			
OPERATIONS	Discontinued operations	(602)	530	-
	Depreciation and amortization	5,331	5,834	5,822
	Amortization of intangibles	107	215	367
	Amortization of unearned stock awards	142	42	-
	Deferred income taxes	(66)	(108)	489
	Loss (gain) on sale of property and equipment	76	(668)	(220)
	Changes in operating assets and			
	Liabilities; net of acquisition:			
	Accounts receivable	(15,810)	(2,394)	(3,622)
	Costs and estimated earnings in			
	Excess of billings on uncompleted			
	Contracts	(2,796)	4,091	(6,557)
	Other assets	823	(163)	247
	Accounts payable	58	3,835	(4,673)
	Billings in excess of costs and			
	Estimated earnings on uncompleted			
	Contracts	3,679	462	685
	Insurance accruals	2,961	(893)	2,341
	Other liabilities	907	447	5,853
	Cash flows from continuing operations	1,363	14,668	
	Cash flows from discontinued operations	2,456	(530)	
	Cash flows from operations	3,819	14,138	4,161
CASH	Proceeds from disposal of property and			
FLOWS	Equipment	404	2,310	1,818
FROM	Expenditures for property and equipment	(4,173)		
INVESTMENTS	Cash used in acquisition, net of cash acquired	(241)	-	(12, 995)
	Cash flows from investments	(4,010)	(2,751)	(16,136)
CASH	Proceeds from issuance of long-term debt	3,403	-	19,500
FLOWS	Repayments on long-term debt	-	(10,559)	(12,344)
FROM	Increase (decrease) in deferred compensation	16	8	(27)
FINANCING	Proceeds from exercise of stock options	175	47	74
	Dividends paid	(725)	(643)	(575)
	Shareholder's note payments	68	68	68
	Financing costs	-	-	(133)
	Cash flows from financing	2,937	(11,079)	6,563 
	Increase (decrease) in cash and cash equivalents	2,746	308	(5,412)
	Cash and cash equivalents beginning of year	1,011	703	6,115
	cash and cash equivalence beginning of year			
	Cash and cash equivalents end of year	\$ 3 <b>,</b> 757	\$ 1,011	\$    703

The "Notes to Financial Statements" are an integral part of this statement.

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MYR GROUP INC.

NOTES TO FINANCIAL STATEMENTS

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1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Business - The five principal types of construction services performed by the Company are electric utility line construction, commercial and industrial

electrical construction, traffic signals and street lighting, telecommunication construction services and mechanical construction. Work is performed under lump sum, unit price, and cost-plus-fee contracts. These contracts are undertaken by the Company or its subsidiaries alone, or with subcontractors.

Principles of Consolidation - The consolidated financial statements include the accounts of the Company and its subsidiaries. The Company's investment in joint ventures is accounted for by the equity method. All material intercompany balances and transactions have been eliminated.

Use of Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the period reported. Actual results could differ from those estimates.

Revenue Recognition - The Company recognizes revenue on construction contracts using the percentage-of-completion accounting method determined in each case by the ratio of cost incurred to date on the contract (excluding uninstalled direct materials) to management's estimate of the contract's total cost. Contract cost includes all direct material, subcontract and labor costs and those indirect costs related to contract performance, such as supplies, tool repairs and depreciation. The Company charges selling, general, and administrative costs, including indirect costs associated with maintaining district offices, to expense as incurred.

Provisions for estimated losses on uncompleted contracts are recorded in the period in which such losses are determined. Changes in estimated revenues and costs are recognized in the periods in which such estimates are revised. Significant claims are included in revenue in accordance with industry practice.

The asset, "Costs and estimated earnings in excess of billings on uncompleted contracts," represents revenues recognized in excess of amounts billed. The liability, "Billings in excess of costs and estimated earnings on uncompleted contracts," represents amounts billed in excess of revenues recognized.

Classification of Current Assets and Current Liabilities - The length of the Company's contracts varies, with some larger contracts exceeding one year. In accordance with industry practice, the Company includes in current assets and current liabilities amounts realizable and payable under contracts which may extend beyond one year.

Property and Equipment - Property and equipment are carried at cost, which has been reduced for the effect of the settlement agreement entered into in December 1997 (see Note 2). Depreciation for buildings and improvements is computed using the straight line method over estimated useful lives ranging from five years to 32 years. Depreciation for equipment is computed using straight line and accelerated methods over estimated useful lives ranging from three years to ten years. The cost of maintenance and repairs is charged to income as incurred.

Intangible Assets - Intangible assets at December 31, 1996 consists of goodwill arising from acquisitions. Goodwill represents the excess of the purchase price over the fair value of net assets acquired in a business combination treated as a purchase. Goodwill was being amortized on a straight line basis over 25 years. Effective December 29, 1997, goodwill was eliminated in connection with the settlement agreement with the subordinated note holders (see Note 2).

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Insurance - The Company maintains insurance coverage it believes to be adequate for its needs. Under its insurance contracts, the Company usually accepts self-insured retentions appropriate for the specific risks of its business.

Income Taxes - Deferred income taxes are recorded based upon the differences between the financial statement and the tax bases of assets and liabilities and available tax credit carryforwards.

Consolidated Statement of Cash Flows - For purposes of this statement, short term investments which have a maturity at purchase of ninety days or less are considered to be cash equivalents. Supplemental disclosures with respect to cash flows are as follows (in thousands):

	1997	1996	1995
Cash paid for interest	\$1,826	\$1,788	\$1 <b>,</b> 677
Cash paid for income taxes	2,900	3,045	1,937
Convertible subordinated notes issued (Note 2)	-	-	5 <b>,</b> 679
Capital lease obligations incurred	-	232	-
Claim settlement (Note 2)	4,705	-	-

Other - In December 1997 and 1995, the Company effected a five-for-three and a four-for-three stock split in the form of a stock dividend. The \$2,232,000 and \$838,000 par value of the additional shares issued was transferred from additional paid-in capital to common stock in 1997 and 1995, respectively. Amounts relating to number of shares and amounts per share have been adjusted for 1996 and prior years to reflect the stock splits. Certain other amounts in prior year financial statements have been reclassified to conform to the 1997 presentation.

# 2. ACQUISITION

On May 1, 1997, the Company acquired all the stock of D.W. Close Company, Inc. ("D.W. Close"). D.W. Close is engaged primarily in the installation of lighting systems, electrical maintenance/construction, telecommunication and smart highway construction for commercial, industrial and municipal customers.

All the shares of D.W. Close were exchanged for \$400,000 in cash and \$2,500,000 of promissory notes. The principal is due in installments of \$250,000, \$666,667, \$666,667 and \$916,666 in 1997, 1998, 1999 and 2000, with interest payable quarterly each year. The transaction has been accounted for using the purchase method of accounting.

On January 3, 1995, the Company completed the acquisition of all the stock of Harlan Electric Company ("Harlan"), pursuant to an Agreement and Plan of Merger dated October 5, 1994. All the shares of Harlan were exchanged for \$13,612,000 in cash and \$5,679,000 of 7% convertible subordinated notes. The notes are convertible into 1,000,000 shares of the Company's common stock at a price per share of \$5.67954. The transaction has been accounted for using the purchase method of accounting.

In accordance with the Harlan merger agreement and the promissory notes, the Company submitted a claim against the subordinated note holders in 1996. Effective December 29, 1997, the Company and note holders entered into a settlement agreement whereby the Company agreed to withdraw all claims and the note holders agreed to issue a call option at \$5.67954 per share on 600,191 shares of the common stock, when and if converted by the noteholders. The net value of options received, determined using the Black-Scholes option pricing model, was \$4,705,000 and has been recorded as a reduction of equity and the fair value of assets acquired in accordance with the Accounting Principles Board Opinion No. 16, "Business Combinations" (APB16). As a result, the net goodwill balance of \$2,359,000 was eliminated, the Harlan property and equipment was reduced by \$3,753,000 and \$1,407,000 of deferred taxes were recorded relating to the tax effect of the property and equipment adjustment.

#### 3. ACCOUNTS RECEIVABLE (IN THOUSANDS)

	1997	1996
Contract receivables Contract retainages Other	\$59,893 16,093 103	\$47,431 6,338 233
Allowance for doubtful accounts	76,089 675	54,002 494
	\$75,414 =======	\$53,508

# 4. CONTRACTS IN PROCESS (IN THOUSANDS)

	1997	1996
Costs incurred on uncompleted contracts Estimated earnings	\$509,187 42,276	\$351,851 38,834
Less: Billings to date	551,463 545,727	385,429
	\$ 5,736	\$ 5,256
Included in the accompanying balance sheet under the following captions:		
Costs and estimated earnings in excess of billings on uncompleted contracts	\$ 14,919	\$ 10,760
Billings in excess of costs and estimated earnings on uncompleted contracts	9,183	5,504
	\$ 5,736	\$ 5 <b>,</b> 256

### 5. DISCONTINUED OPERATIONS

As part of the sale in 1988 of its former engineering subsidiary, the Company retained certain rights and obligations in connection with a lawsuit with National Union Fire Insurance Company of Pittsburgh, PA ("National Union"). In June 1997, the Company settled the lawsuit and received \$4,250,000. The Company had a receivable, classified as other assets, relating to this lawsuit of \$1,854,000. The remaining \$2,396,000 related to reimbursement for interest and legal costs. The portion allocated to interest was \$1,042,000 and was included in continuing operations as miscellaneous other income. The portion allocated to legal costs was \$1,354,000. This amount was included in income from discontinued operations, reduced by additional expenses incurred for legal and other directly related costs totaling \$350,000. The net result on discontinued operations was \$602,000, including the income tax expense of \$402,000. In 1996, the Company recorded additional amounts, primarily legal expenses related to the National Union lawsuit, which resulted in additional losses of \$530,000, net of income tax benefits of \$325,000.

### 6. PROPERTY AND EQUIPMENT (IN THOUSANDS)

1996

Land	\$ 931	\$ 1,431
Buildings and improvements	4,144	5,716
Construction equipment	46,140	48,245
Office equipment	3,643	3,276
	54,858	58,668
Accumulated depreciation	37,967	36,429
	\$16,891	\$22 <b>,</b> 239
	======	

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#### 7. LEASES AND COMMITMENTS

At December 31, 1997, the Company had outstanding irrevocable standby letters of credit totaling \$13,404,000 of which \$12,627,000 guarantees the Company's payment obligation under its insurance programs and \$777,000 which is a credit enhancement to guarantee an industrial revenue bond.

The Company also leases real estate and construction equipment under operating leases with terms ranging from one to five years. Future minimum lease payments as of December 31, 1997 total \$6,926,000, \$5,952,000, \$5,181,000, \$3,833,000 and \$1,389,000 for the years ending 1998, 1999, 2000, 2001 and 2002 respectively. Total rent expense, including both short-term and long-term leases, for 1997, 1996, and 1995 amounted to approximately \$14,078,000, \$12,088,000 and \$7,417,000, respectively.

#### 8. LONG-TERM DEBT

Long-term debt outstanding consisted of the following (in thousands):

	1997	1996
Variable - rate term credit agreement (effective interest rate of 7.7% at December 31, 1997), payable in quarterly installments of \$625 through December 1998	\$ 2 <b>,</b> 500	\$ 5,000
Variable - rate revolving credit agreement, (effective interest rate of 7.75% at December 31, 1997), payable at maturity in December 1998	10,000	1,675
7% convertible subordinated notes, payable in three equal installments commencing in January 2000	5 <b>,</b> 679	5,679
Industrial revenue bond financing at variable rates (weighted average of 8.5%) and due in varying annual amounts ranging from \$215 to \$250 through 2000	695	890
Variable - rate notes payable (1.5% over adjusted LIBOR), payable in annual installments commencing in 1998	2,250	_
Equipment lease at 6%, payable in monthly installments through July 1999	122	196
	21,246	13,440
Less current portion	13,462	4,445
	\$ 7,784	\$ 8,995 ======

The Company maintains a \$20,000,000 revolving and \$2,500,000 term credit facility with a bank. At the Company's option, borrowing under this line bears interest at the bank's prime interest rate or the adjusted LIBOR commercial rate plus a spread. The credit facility expires on December 31, 1998.

Under the credit facility, borrowings are limited to an amount equal to 75% of eligible accounts receivable balances. The terms of the credit agreement require, among other things, minimum current ratios, fixed charge coverage ratio and senior debt leverage ratios. Payments of cash dividends and repurchases of capital stock, each quarter, are restricted to an amount not to exceed \$150,000 plus 6.25% of the Company's net income for the preceding 12 months. The Company has complied with these provisions.

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The industrial revenue bond is secured by properties with a net book value of approximately \$1,933,000 and \$2,063,000 at December 31, 1997 and 1996, respectively. The equipment leases are secured by equipment with a net book value of approximately \$160,000 and \$207,000 as of December 31, 1997 and 1996, respectively.

Maturities of long-term debt are \$13,462,000 in 1998, \$939,000 in 1999, \$3,059,000 in 2000, and \$1,893,000 per year for 2001, and 2002. The maturities of debt incurred under the revolving credit agreement have been reported based on an estimate of the expected paydown through the 1998 expiration date of the credit facility.

9. ACCRUED LIABILITIES (IN THOUSANDS)

	1997	1996
Insurance Payroll Union dues and benefits Profit sharing and thrift plan Income taxes Taxes, other than income taxes	\$ 15,121 3,778 3,946 1,632 1,249 1,557	\$ 12,160 5,365 2,919 1,191 - 1,397
Other	7,746	5,773
	\$ 35 <b>,</b> 029	\$ 28,805

### 10. INCOME TAXES

Provision for income taxes on income from continuing operations comprises the following (in thousands):

	1997	1996	1995
Current Federal	\$ 3,409	\$ 2,137	\$ 1,331
State	624	403	466
	4,033	2,540	1,797

Deferred	(66)	(108)	489
	\$ 3,967	\$ 2,432	\$ 2,286
	=======		

The differences between the U.S. federal statutory tax rate and the Company's effective rate for the three years ended December 31, 1997 are as follows:

	1997	1996	1995
U.S. federal statutory rate State income taxes, net of U.S.	34.0%	34.0%	34.0%
federal income tax benefit	5.3	4.9	5.4
Other	.7	(.9)	.6
	40.0%	38.0%	40.0%
	====	====	

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The net deferred tax assets and liabilities arising from temporary differences at December 31, 1997 and 1996 are as follows (in thousands):

	1997		1996	
	CURRENT ASSETS	NONCURRENT LIABILITIES	CURRENT ASSETS	NONCURRENT LIABILITIES
Employee and retiree benefit plans	ş –	\$ (252)	\$ —	\$ (251)
Excess tax over book depreciation Insurance accruals	- 3,060	2,969	2,584	3,298
Other allowances and accruals	2,262	(1,971)	2,312	-
	\$5,322	\$ 746 ======	\$4,896	\$3,047

#### 11. CONTINGENCIES

The Company is involved in various legal matters which arise in the ordinary course of business, for which the Company has made provisions in its financial statements or which are not expected to have a material adverse effect.

### 12. TREASURY STOCK

The Company's Board of Directors has authorized the purchase of up to 555,556 shares (adjusted to reflect the December 1995 and 1997 stock splits) of its common stock for future issuance to key employees under the Company's stock option plans. No shares were purchased in 1997, 1996 and 1995. At December 31, 1997, the balance available under the Board of Directors' authorization to purchase shares was 257,742. The Company issued, 41,660 and 12,222 shares out of treasury for options exercised in 1997 and 1996, respectively. The Company also issued 52,343 and 78,783 shares out of treasury for restricted stock awarded to non-employee directors and key employees in 1997 and 1996, respectively.

# 13. EARNINGS PER SHARE

On December 31, 1997, the Company adopted Statement of Financial Accounting

Standards ("SFAS") No. 128, Earnings Per Share, which requires the disclosure of two earnings per common share computations: basic and diluted. The basic earnings per common share is computed by dividing net income by the weighted average number of shares of common stock. The diluted earnings per share reflects the potential dilution which would result from the exercise of stock options and conversion of the convertible subordinated notes. Earnings per share computations for prior years have been restated to reflect this new standard.

Basic and diluted weighted average shares outstanding and earnings per share on income from continuing operations are as follows:

	1997	1996	1995
Share data:			
Basic shares	5,443	5,353	5,290
Common equivalent shares	645	394	376
Shares assumed converted	1,000	1,000	1,000
Diluted shares	7,088	6,747	6,666
	=====	=====	

		1997		1996	1	995
	Total	Per Share	Total	Per Share	Total	Per Share
Income from Continuing operations: Basic Interest on convertible	\$5 <b>,</b> 951	\$1.09	\$3,968	\$0.74	\$3 <b>,</b> 429	\$0.65
subordinated notes	239		247		237	
Diluted	\$6,190	\$0.87	\$4,215	\$0.62	\$3,666	\$0.55

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#### 14. STOCK OPTION AND RESTRICTED STOCK PLANS

At December 31, 1997, under the 1996, 1995, 1993, 1992 and 1990 Stock Option and Restricted Stock Plans, 76,373, 430,555, 102,209, 22,218, and 21,961 shares, respectively, are available for grant.

Stock Options:

Outstanding options granted under the 1995, 1993 and 1992 plans are exercisable at a price equal to 100% of the fair market value at the date of grant. Outstanding options granted under the 1990 and 1989 plans are exercisable at a price equal to either 85% or 100% of the fair market value at the date of grant. Vesting of options granted under the plans is determined separately for each grant and has generally been equally over a three to five year term.

Transactions and other information relating to the stock option plans for the three years ended December 31, 1997 are summarized below:

	199	97	199	6	19	995
	Number Of Shares	Weighted Average Exercise Price	Number Of Shares	Weighted Average Exercise Price	Number Of Shares	Weighted Average Exercise Price
Outstanding beginning of year Granted Exercised Forfeited	1,195,490 43,060 (41,660) (25,117)	\$ 4.50 8.53 4.09 4.64	1,239,934 15,560 (12,222) (47,782)	\$ 4.49 6.59 4.30 4.95	973,342 374,467 (17,112) (90,763)	\$ 4.28 5.09 4.31 4.70
Outstanding end of year	1,171,773	\$ 4.66	1,195,490	\$ 4.50	1,239,934	\$ 4.49
Exercisable end of year	827,246	\$ 4.04 ======	743,680	\$ 3.70	652,915 ======	\$ 3.70

Options outstanding at December 31, 1997 are summarized below:

	Options Outstanding		Options Exe	ercisable	
Exercise Prices	Number Outstanding	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Number Exercisable	Weighted Average Exercise Price
\$2.56 \$4.24 - \$5.51 \$6.52 - \$13.61	391,668 450,645 329,460	1.76 6.55 6.00	\$ 2.56 4.75 7.04	391,668 298,068 137,510	\$ 2.56 4.70 6.82
	1,171,773			827,246	

The weighted average fair value of the stock options granted during 1997 and 1996 was \$2.81 and \$2.12, respectively. The fair value of each stock option grant is estimated using the Black-Scholes option pricing model with the following weighted average assumptions:

	1997	1996
Expected life (years)	5	5
Risk-free interest rate	6.43%	6.24%
Expected volatility	29.55%	30.74%
Expected dividend yield	1.4%	1.80%

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The Company accounts for the stock option plans in accordance with Accounting Principles Board Opinion No. 25, under which no compensation cost has been recognized for stock option awards granted at fair market value. Had compensation cost for the Stock Plans been determined consistent with Statement

of Financial Accounting Standards No. 123, "Accounting for Stock - Based Compensation" (SFAS 123), the Company's pro forma income and earnings per share for 1997 and 1996 would have been:

	1997	1996
Net Income Earnings per share - Basic Earnings per share - Diluted	\$6,478,000 1.19 .95	\$3,365,000 .63 .53

#### Restricted stock

Participants under the restricted stock award plans are entitled to cash dividends and to vote their respective shares. The shares issued are held by the Company until the restriction period expires. Under the 1995, 1992 and 1990 plans, the restriction period is determined separately for each grant. Upon issuance of stock under such plans, unearned compensation equivalent to the market value at the date of grant is charged to stockholders' equity and subsequently amortized to expense over the restriction period. In 1997 and 1996, 49,166 and 75,000 shares were awarded at an average market price of \$11.83 and \$6.66, respectively with seven year restriction periods. The charge against net earnings for compensation under the plan was \$116,100 in 1997 and \$25,900 in 1996.

The restricted stock awards under the 1996 plan are issued to non-employee directors who elect to receive restricted stock in lieu of the annual retainer payable quarterly in cash. In 1997 and 1996, 3,177 and 3,783 shares were awarded at an average market price of \$8.18 and \$6.64, respectively. The charge against net earnings for director fees under the plan was \$26,000 in 1997 and \$16,100 in 1996.

Under the Company's 1992, 1990 and 1989 Stock Option and Restricted Stock Plans, a Committee of the Board of Directors is authorized to grant loans to option holders to purchase the shares of common stock upon the exercise of options. At December 31, 1997 and 1996, respectively, the outstanding note receivable balance was \$272,000 and \$340,000. The note was collateralized by 81,250 shares of the Company's common stock at December 31, 1997 and 1996. The note bears interest at an annual rate of 7.7%, payable annually, with principal payments due through December 2001. Outstanding loans are shown as a reduction of shareholders' equity on the balance sheet.

#### 15. EMPLOYEE BENEFIT PLANS

The Company has profit sharing and thrift employee benefit plans in effect for all eligible salaried employees. Company contributions under such plans are based upon a percentage of income with limitations as defined by the plans. Contributions amounted to approximately \$1,650,000, \$1,230,000 and \$645,000 in 1997, 1996, and 1995, respectively.

Certain employees are covered under union-sponsored collectively bargained defined benefit plans. Expenses for these plans amounted to approximately \$23,883,000, \$15,387,000 and \$10,265,000 in 1997, 1996 and 1995, respectively, as determined in accordance with negotiated labor contracts.

The Company also has a supplemental retirement and death benefit program. It was discontinued in 1988. The program provided for aggregate benefits at retirement or death equal to approximately twice the key employee's highest base salary. The benefits are paid out in equal monthly installments over 10 years for retirement or 15 years in the event of death. Benefits are reduced for early retirement. There are currently four active employee participants.

#### 16. MAJOR CUSTOMERS

The Company had one customer that accounted for 17.3% of the Company's consolidated contract revenue in 1997. In 1996, the Company had another customer that accounted for 12.1% of the Company's consolidated revenue. No customers accounted for more than 10% of the Company's consolidated contract revenues in 1995.

### 17. FAIR VALUE OF FINANCIAL INSTRUMENTS

The following methods and assumptions were used to estimate the fair values of financial instruments:

For cash and cash equivalents, accounts receivable and payable, accrued liabilities, and other assets and liabilities, the carrying amount approximates the fair value because of the short maturities of those instruments.

The variable-rate borrowings under the Company's bank term and revolving credit agreement, which is repriced frequently, approximate fair value. The fair value of long-term debt is estimated based on quoted market prices, when available. If a quoted market price is not available, fair value is estimated using quoted market prices for similar financial instruments or discounting future cash flows. The difference between the fair value and the carrying value of the Company's long term debt is not material.

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# 18. SUPPLEMENTAL QUARTERLY FINANCIAL INFORMATION (UNAUDITED) (Dollars in thousands, except per share amounts)

			1997		
		June 30	-		Year
Contract revenue	\$ 89,004	\$112,310	\$119 <b>,</b> 838	\$110 <b>,</b> 124	\$431,276
Gross profit	7,385	9,954	11,789	10,532	39,660
Income from continuing operations	693	1,710	1,890	1,658	5,951
Net income	693	2,312	1,890	1,658	6,553
Earnings per share - basic: Income from continuing operations Net income		0.31 0.42			
Earnings per share - diluted: Income from continuing operations Net income		0.25 0.34			
Dividends paid per share	0.033	0.033	0.033	0.033	0.132
Market price: High Low		10.99 6.98		14.85 12.44	

			1996		
		June 30	-		Year
Contract revenue	\$ 64 <b>,</b> 376	\$ 69,052	\$ 80,712	\$ 96,437	\$310 <b>,</b> 577
Gross profit	6,430	8,028	8,282	8,901	31,641
Income from continuing operations	166	1,269	1,536	997	3,968
Net income	166	909	1,536	827	3,438
Earnings per share - basic: Income from continuing operations Net income	0.03	0.24 0.17	0.29		
Earnings per share - diluted: Income from continuing operations Net income	0.03	0.20 0.15	0.23 0.23		
Dividends paid per share	0.03	0.03	0.03	0.03	0.12
Market price: High Low	6.60 6.00	7.05 6.15	7.05 6.23		

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH INDEPENDENT AUDITORS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

The Company has no items to report under Item 9 of this report.

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### PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

(a) Identification of Directors

Incorporated by reference from the Company's definitive proxy statement for use in conjunction with its annual meeting of stockholders under the caption "Election of Director".

(b) Identification of Executive Officers

The names and ages of the executive officers of the Company and their business experience during the past five years are set forth below:

Charles M. Brennan III (56)

Chairman (since August 1988) and Chief Executive Officer (since October 1989) Director (since 1986).

William S. Skibitsky (48)

President and Chief Operating Officer (since July 1996), President and Chief Operating Officer of The L. E. Myers Co. (Since May 1994) President of ABB Combustion Engineering Nuclear Services (1990 - January 1994)

Byron D. Nelson (51)

Senior Vice President, General Counsel and Secretary (since February 1986).

 1986)

Betty R. Johnson (39)

Controller (since June 1992); Senior Manager at Deloitte & Touche (1981 - June 1992).

ITEM 11. EXECUTIVE COMPENSATION

Incorporated by reference from the Company's definitive proxy statement for use in connection with its annual meeting of stockholders under the caption "Executive Compensation".

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Incorporated by reference from the Company's definitive proxy statement for use in connection with its annual meeting of stockholders under the caption "Security Ownership".

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Incorporated by reference from the Company's definitive proxy statement for use in connection with its annual meeting of stockholders under the captions "Executive Compensation" and "Compensation Committee Interlocks and Insider Participation".

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### PART IV

ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

		Page
(a) 1.	. The following documents are included in Item 8:	
	Responsibility for Financial Statements	15
	Independent Auditors' Report	16
	Financial Statements:	
	Consolidated Balance Sheet - December 31, 1997 and 1996	17
	Consolidated Statement of Operations - Years Ended December 31, 1997, 1996 and 1995	18
	Consolidated Statement of Shareholders' Equity Years Ended December 31, 1997, 1996, and 1995	19
	Consolidated Statement of Cash Flows Years Ended December 31, 1997, 1996, and 1995	20
	Notes to Financial Statements	21
2.	. All schedules are omitted because they are not applicable, not required, or the required information is included in the financial statements or notes thereto.	
(b) N	No reports on Form 8-K were filed by the Company during the fourth	quarte

(b) No reports on Form 8-K were filed by the Company during the fourth quarter 1997.

(c) Exhibits required to be filed by Item 601 of Regulation S-K are listed in

the Exhibit Index which appear at pages 34 and 35 and which are incorporated by reference.

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### SIGNATURES

In accordance with the requirements of Section 13 or 15(d) of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

MYR GROUP INC.

/s/ Elliott C. Robbins

Elliott C. Robbins Senior Vice President, Treasurer

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and Chief Financial Officer

Dated: March 18, 1998

In accordance with the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

(i) Principal Executive Officer:

/s/ Charles M. Brennan III -----Charles M. Brennan III

Chairman and Chief Executive Officer

Principal Financial Officer: (ii)

/s/ Elliott C. Robbins	Senior Vice President,
	Treasurer and Chief
Elliott C. Robbins	Financial Officer

(iii) Principal Accounting Officer

/s/ Betty R. Johnson -Betty R. Johnson

Controller

(iv) A Majority of the Board of Directors:

/s/ Charles M. Brennan III - -----Charles M. Brennan III

/s/ William G. Brown - -----William G. Brown

/s/ Allan E. Bulley, Jr. - -----

Allan E. Bulley, Jr.

/s/ Bide L. Thomas 

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Bide L. Thomas

/s/ John M. Harlan

- -----

John M. Harlan

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# MYR GROUP INC.

Annual Report on Form 10-K For the Fiscal Year Ended December 31, 1997

Exhibit Index

Number	Description	Page (or Reference)
2.1	Merger Agreement by and among the Company, HMM Corporation and Harlan Electric Company dated October 5, 1994, as amended	(1)
3.1	Amended and Restated Certificate of Incorporation of the Company	(2)
3.2	Bylaws of the Company (as amended)	(3)
4.1	Form of 7% Subordinated Convertible Escrow and Non-Escrow promissory notes of the Company to certain former stockholders of Harlan Electric Company	(4)
10.1	Form of Agreement for Supplemental Retirement and Death Benefit Programs of the Company and its subsidiaries	(5)
10.2	Form of Agreement of Indemnification for Directors of the Company and certain officers of the Company and its subsidiaries	(6)
10.3	1989 Stock Option Plan	(7)
10.4	1990 Stock Option Plan	(7)
10.5	1992 Stock Option Plan	(7)
10.6	1995 Stock Option Plan	(7)
10.7	1993 Non-Employee Director Stock Option Plan	(8)
10.8	1996 Non-Employee Director Stock Ownership Plan	(9)
10.9	Management Incentive Program	(10)
10.10	Amended Employment Agreement between the Company and C. M. Brennan effective January 1, 1997.	(11)
21	Subsidiaries of the Company	36
23	Independent Auditors' Consent	37
27	Financial Data Schedules	38

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- (2) Filed as exhibits 3.1 to the Annual Report on Form 10-K of the Company for the year ended December 31, 1995, and incorporated herein by reference.
- (3) Field as exhibits 3.2 to the Annual Report on Form 10-K of the Company for the year ended December 31, 1995, and incorporated herein by reference.
- (4) Filed as exhibits E-1 and E-2 to the Merger Agreement by and among the Company, HMM Corporation and Harlan Electric Company dated October 5, 1994, as amended, which agreement and exhibits thereto were filed as exhibit 2 to the Report on Form 8-K of the Company dated January 3, 1995, and incorporated herein by reference.
- (5) Filed as exhibit 10.5 to the Annual Report on Form 10-K of the Company for the year ended December 31, 1984, and incorporated herein by reference.
- (6) Filed as exhibit 10.8 to the Annual Report on Form 10-K of the Company for the year ended December 31, 1986, and incorporated herein by reference.
- (7) Filed as Appendix B to the notice of meeting and proxy statement for use in connection with the Company's 1996 Annual Meetings of stockholders held on May 15, 1996.
- (8) Filed as exhibit 10.6 to the Report on Form 10-K of the Company for the year ended December 31, 1993 and incorporated herein by reference.
- (9) Filed as Appendix A to the notice of meetings and proxy statements for use in connection with the Company's 1996 Annual Meeting of stockholders held on May 15, 1996.
- (10) Filed as exhibit 10.8 to the Annual Report on Form 10-K of the Company for the year ended December 31, 1995, and incorporated herein by reference.
- (11) Filed as exhibit 10.10 to the Annual Report on Form 10-K of the Company for the year ended December 31, 1996, and incorporated herein by reference.

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# MYR GROUP INC.

# LIST OF SUBSIDIARIES

The Company's significant subsidiaries are:

Name of Corporation or other entity 	State or Jurisdiction of Organization	Percentage of Interest
The L. E. Myers Co.	Delaware	100%
Hawkeye Construction, Inc.	Oregon	100%
Harlan Electric Company	Michigan	100%
D.W. Close Company Inc.	Washington	100%
Sturgeon Electric Company, Inc.	Michigan	100%(1)
Power Piping Company	Pennsylvania	100%(1)
Comtel Technologies, Inc.	Colorado	100%(2)

(1) wholly owned subsidiary of Harlan Electric Company

(2) wholly owned subsidiary of Sturgeon Electric Company, Inc.

Exhibit 23

INDEPENDENT AUDITORS' CONSENT

- -----

Board of Directors and Shareholders MYR Group Inc.

We consent to the incorporation by reference in Registration Statement Nos. 33-31305, 33-36557, 33-53628, 33-76722 and 333-41065 of MYR Group Inc. on Form S-8 of our report dated March 18, 1998, appearing in the Annual Report on Form 10-K of MYR Group Inc. for the year ended December 31, 1997.

DELOITTE & TOUCHE LLP Chicago, Illinois March 18, 1998 <ARTICLE> 5 <CIK> 0000700923 <NAME> MYR GROUP INC. <MULTIPLIER> 1,000

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